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Department of Business Administration
Mangalagangothri-574199
Karnataka, India.

Dr. Puttanna K, M.com, Ph.D.
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CERTIFICATE

This is to certify that **A.YASHASWI** (REG.NO:201561361101) is a bonfide student of Department of Business Administration in the year 2019-2021. This project report entitled "**A STUDY ON RECEIVABLE MANAGEMENT WITH SPECIAL REFERENCE TO CAMPCO CHOCOLATE FACTORY PUTTUR**" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKAR. R.** Asst. Professor, Department of business administration.

Place: Mangalagangothri

Date: 19 SEPTMBER 2022


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CERTIFICATE

This is to certify that MS.AKSHATHA A (Register No. 201561361103) is a bonafide student of Department of Business Administration in the year 2019-2021. This Project Report entitle "A Financial Analysis of Selected Telecommunication Companies India" has been completed by her in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration of Mangalore University under the guidance and supervision of Dr. CHANDRASHEKHAR.R, Assistant professor at Department of Business Administration.

Place: Mangalagangothri
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This is to certify that **AKSHAYA.K** (REG.NO:201561361104) is a bonfide student of Department of Business Administration in the year 2020-2022. This project report entitled **“A STUDY RISK AND RETURN OF AUTOMOBILE COMPANIES”** has been completed by him in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKHAR. R.** Asst. Professor, Department of business administration.

Place: Mangalagangothri

Date: 19-September-2022


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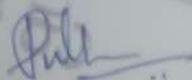
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This is to certify that **MS. ANANYA DEVADIGA** (Register No. 201561361105) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled **"A STUDY ON CUSTOMER SATISFACTION AND EXPECTATION ON 'WILDCRAFT COMPANY' IN RELATION TO PERFORMANCE AND SERVICES IN MANGALORE."** in partial fulfillment of the requirements of the Master Degree of Business Management, Mangalore University under the guidance and supervision of **MR PUTTANNA K**, chairman of department of business Administration.

Place: Mangalagangothri


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Date: 17-09-2022

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Certificate

This is certified that Aneesh Kumar s (Reg. no 201561361106) is a Bonafede of Department of Business Administration in the year 2021-22. This project report entitled “A STUDY ON AWARENESS OF STATUTORY COMPLIANCE ACT AMONG THE EMPLOYEE WORKING IN CAMPCO CHOCOLATE FACTORY” has been completed by his in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Dr. Puttanna K, and Chairman Department of Business Administration Mangalore University.

Place : Mangalagangothri

Date: 19/09/2022


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This is to certify that **MS. ANKITHA** (REG.NO:201561361107) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled "**A STUDY ON JOB ATTITUDE OF EMPLOYEE WITH SPECIAL REFERENCE TO KANACHUR HOSPITAL AND RESEARCH CENTER**" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore University under the guidance and Supervision of **Prof. PUTTANNA K**, Chairman, Department of Business Administration.

Place: Mangalagangothri

Date: 19 September 2022


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This is to certify that **ARJUN KRISHN** (REG.NO:201561361108) is a bonafide student of Department of Business Administration in the year 2020-2022. This project report entitled **“A STUDY OF FINANCIAL PERFORMANCE ON FAST MOVING CONSUMER GOODS”** has been completed by him in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKAR. R**, Asst. Professor, Department of business administration.

Place: Mangalagangothri
Date: 19 September 2022


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This is to certify that **CHAITRA** (REG.NO:201561361109) is a bonafide student of Department of Business Administration in the year 2019-2021. This project report entitled "A STUDY ON COMPARATIVE ANALYSIS OF MUTUAL FUND AND INVESTOR PERCEPTION IN MANGALORE" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKHAR. R.** Asst. Professor, Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022

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This is to certify that **CHANDANA B.L** (Register no.201561361110) is a bonfide student of Department of Business Administration in the year 2020-2022. This project report entitled "A STUDY ON CUSTOMER SATISFCATION OF ATM USERS IN MANGALORE CITY" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. PUTTANNA K**, Chairman, Department of business administration.

Place: Mangalagangothri

Date: 19 September 2022

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This is certified that CHIRAG J (Reg. no 201561361111) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “**A STUDY ON WORK LIFE BALANCE**” has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **Dr. PUTTANNA K**, Chairman of Department of business administration.

Place : Mangalagangothri

Date: 20-9-2022

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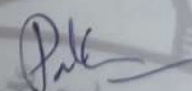
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This is to certify that **Chiranjana M V** (REG.NO:201561361112) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON EMPLOYEE SATISFACTION TOWARDS WELFARE FACILITIES WITH SPECIAL REFERENCE TO NEW MANGALORE PORT AUTHORITY" has been completed by him in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **PROF. PUTTANNA K**, Chairman, Department of business administration.

Place: Mangalagangothri

Date: 20/03/22


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This is to certify that DEEKSHITH.M (REG.NO:201561361113) is a bonfide student of Department of Business Administration in the year 2019-2021. This project report entitled "A STUDY ON EMPLOYEE ENGAGEMENT WITH SPECIAL REFERENCE TO SOLARA ACTIVE PHARMA SCIENCE LIMITED, BAIKAMPADY, MANGLORE" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Dr. PUTTANNA K, Chairman, Department of business administration.

Place: Mangalagangothri
Date: 19 September 2022

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This is to certify that **DEEKSHITHA** (REG.NO:201561361114) is a bonfide student of Department of Business Administration in the academic year 2020-2022. This project report entitled “**ANALYSIS OF FINANCIAL PERFORMANCE OF STATE FINANCIAL CORPORATION IN INDIA**” has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKHAR. R.** Asst. Professor, Department of business administration.

Place: Mangalagangothri

Date: 19 SEPTEMBER 2022


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CERTIFICATE

This is to certify that **DEVARAJ** (REG.NO:201561361115) is a bonfide student of Department of Business Administration in the year 2019-2021. This project report entitled "A STUDY ON PERFORMANCE MANAGEMENT SYSTEM AS A TOOL FOR EFFECTIVE PERFORMANCE IN SOLARA ACTIVE PHARMA SCIENCES LIMITED, BAIKAMPADY, MANGALORE" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Prof. **PUTTANNA K**, Chairman, Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022


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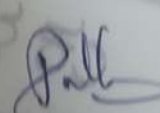
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This is to certify that **DEVIKA. N** (REG.NO:201561361116) is a bonafide student of Department of Business Administration in the year 2020-2022. This project report entitled **“A STUDY ON INVESTMENT PATTERN AND PREFERENCES OF INDIVIDUALS IN MANGALORE”** has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKHAR. R**, Asst. Professor, Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022


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CERTIFICATE

This is to certify that **MR. DHANUSH M.A.** (Register No.201561361117) is a bonafide student of the Department of Business Administration in the year 2020-2022. This Project Report entitle "**ANALYSIS OF FINANCIAL PERFORMANCE OF LIFE INSURANCE COMPANIES IN INDIA**" has been completed by her in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration of Mangalore University under the guidance and supervision of **Dr. CHANDRASHEKHAR. R.** Assistant professor at Department of Business Administration.

Place: Mangala gangoethri

Date : September 2022


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CERTIFICATE

This is to certify that **DHANYA** (REG.NO:201561361118) is a bonfide student of Department of Business Administration in the year 2020-2022. This project report entitled “**A STUDY ON CUSTOMER PERCEPTION ON DIGITAL PAYMENT**” has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **DR. CHANDRASHEKAR R**, Asst. Professor, Department of Business Administration.

Place: Mangalagangothri

Date: 19 SEPTMBER 2022


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CERTIFICATE

This is to certify that **MS. DIVYA** (Register No. 201561361119) is a bonafide student of the Department of Business Administration in the year 2021-2022. This Project Report entitled “**EMPLOYEES RELATIONSHIP MANAGEMENT**” has been completed by her in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration, Mangalore University.

Place: Mangalagangothri

Date:


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Certificate

This is certified that H. ANISHA (Reg. no 201561361120) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “**IMPACT OF MERGER AND AQUISION ON THE SHARE PRICE**” has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of DR. CHANDRASHEKAR R, Assistant Professor of Department of business administration.

Place: Mangalagangothri

Date: 19/09/2022


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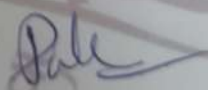
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This is to certify that HEMA N R (REG.NO:201561361121) is a bonfide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON INVESTOR'S PERCEPTION TOWARDS LIFE INSURANCE POLICY WITH REFERENCE TO PUTTUR, D.K" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore under the guidance and Supervision of Mrs.NEESHA, Faculty of Department of Business Administration.

Place: Mangalagangothri
Date: 19 September 2022


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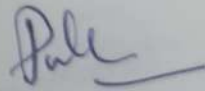
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CERTIFICATE

This is to certify that Mr. JAYANTH KUMAR (Registration No: 201561361122) is a bonafide student of Department of Business Administration in the year 2021-22. This Project Report entitled "INVESTMENT STRATEGY IN BULL AND BEAR MARKET" has been completed by him in partial fulfilment of requirements for the award of the Degree of Master of Business Administration in Mangalore University under the guidance and supervision of Mrs. NEESHA, Faculty at Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022


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This is to certify that **LAVITA LOBO**(REG.NO:201561361123) is a bonfide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON THE RELATIONSHIP BETWEEN THE PERFORMANCE OF FIRM AND THE DIVIDEND POLICY" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore under the guidance and Supervision of **MRS. NEESHA**, Lecturer, Department of Business Administration.

Place: Mangalagangothri

Date: 19 September 2022


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This is to certify that MAHESH NAIKA (REG.NO:201561361124) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON NON-PERFORMING ASSETS OF PUBLIC SECTOR BANKS IN INDIA" has been completed by him in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Mrs. NEESHA, Lecturer of Department of Business Administration.

Place: Mangalagangothri

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This is to certify that **MANISHA P SHETTY** (201561361125) is a bonafide student of Department of Business Administration in the year 2021-22. This project report entitled "**A STUDY ON RISK- RETURN ANALYSIS OF FINANCIAL SERVICES COMPANIES LISTED IN NIFTY 50**" has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **MRS.NEESHA**, Lecturer of Department of Business Administration.

Place: Mangalagangothri

Date: 19 September 2022


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Certificate

This is certified that MANJUSHA (Reg. no 201561361126) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “A STUDY ON INCOME DIVERSIFICATION OF COMMERCIAL BANKS IN INDIA” has been completed by him in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Mrs. NEESHA, Faculty of Department of Business Administration.

Place : Mangalagangothri

Date: 19/09/2022

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This is certified that Meghashree is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “A STUDY ON EMPLOYEE SATISFACTION AT MANDОВI MOTARS MANGALORE” has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of MISS SUKAVANISHETTY, Lecturer of Department of business administration.

Place : Mangalagangothri

Date:


chairperson

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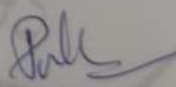
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This certified that MOHAMMED THAJUDDIN (Reg.no201561361128) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “**A STUDY ON CUSTOMER PREFERNCE ON COUPON CODE BASED PROMOTIONAL ACTIVITIES**” has been completed by him in partial fulfilment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Ms KIRTHI NAIR, Lecturer of Department of Business Administration.

Place: Mangalagangothri
Date: 19-09-2022


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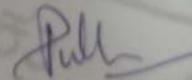
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Certificate

This is certified that MOIDIN RASHIK (Reg.no 201561361129) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “A STUDY ON ROLE OF INFLUENCER MARKETING ON PURCHASE INTENTIONS OF CONSUMERS” has been completed by him in partial fulfilment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Ms KIRTHI NAIR, Lecturer of Department of Business Administration.

Place: Mangalagangothri

Date: 19/09/2022


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This is to certify that **NAVEEKSHA** (REG.NO:201561361131) is a bonfide student of Department of Business Administration during the academic year 2020-2022. This project report entitled **“sssPERFORMANCE EVALUATION OF SELECTED PRIVATE SECTOR BANKS IN INDIA”** has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Mrs. NEESHA**, Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022


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ACKNOWLEDGEMENT

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This is to certify that **NIHAL. J** (201561361132) is a bonafide student of Department of Business Administration in the year 2021-22. This project report entitled "THE EFFECT OF MERGER AND ACQUISITION ANNOUNCEMENT ON SHARE HOLDERS WEALTH" has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **MRS.NEESHA**, Lecturer of Department of business administration.

Place: Mangalagangothri

Date: 19-09-2022


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This is to certify that **NITHESH** (REG.NO:201561361133) is a bonfide student of Department of Business Administration in the year 2020-2022. This project report entitled "A STUDY ON IMPACT OF E SERVICE QUALITY OF CUSTOMER SATISFACTION WITH REFERENCE TO ONLINE SHOPPING IN DAKSHINA KANNADA" has been completed by his in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **MRS SHARADA HS** faculty of Department of Business Administration.

Place: Mangalagangothri

Date: 19-09-2022


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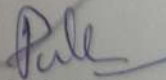
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This is to certify that **PAVAN KUMAR S** (REG.NO:201561361134) is a bonfide student of Department of Business Administration in the year 2019-2021. This project report entitled **“A STUDY ON THE IMPACT OF FOREIGN INSTITUTIONAL INVESTOR ON INDIAN STOCK MARKET”** has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Mrs. NISHA** Faculty, Department of business administration.

Place: Mangalagangothri

Date: 19 September 2022


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This is certified that PRAJWAL B K (Reg. no 201561361135) is a Bonafede student of Department of Business Administration in the year 2021-22. This project report entitled “**A STUDY ON WORK LIFE BALANCE OF BANK EMPLOYEES DURING COVID 19**” has been completed by him in partial fulfilment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **Ms. SUKHAVANI SHETTY**, Faculty of Department of business administration.

Place: Mangalagangothri
Date: 19-09-2022

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This is to certify that **Ms. PRAKRUTHI KUMARI P (REG.NO:201561361136)** is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled **“A STUDY ON TRAINING AND DEVELOPMENT AND ITS IMPACT ON EMPLOYEES PERFORMANCE WITH REFERENCE TO MANGALORE ELECTRICITY SUPPLY COMPANY LTD., MANGALORE.”** has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore under the guidance and Supervision of **Mrs. SUKHAVANI SHETTY**, Lecturer Department of Business Administration.

Place: Mangalagangothri

Date: 19/09/2022

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This is to certify that Mr. PRATHITH NAIK P (REG.NO:201561361137) is a bonafides student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON FINANCIAL STATEMENT ANALYSIS OF INFORMATION TECHNOLOGY, PAINT AND AUTOMOBILE INDUSTRY" has been completed by him in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore under the guidance and Supervision of Ms. KIRTHI NAIR, Faculty of Department of Business Administration.

Place: Mangalagangothri

Date: 19-09-2022


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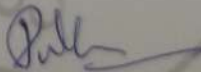
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This is to certify that **SHRIHARI D M** (REG.NO:201561361150) is a bonfide student of Department of Business Administration in the academic year 2020-2022. This project report entitled "**A STUDY ON RECRUITMENT AND SELECTION PROCESS IN KIO COMPANY LIMITED AT MANGALORE**" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Mrs. **SHARADA H.S** Faculty, Department of business administration.

Place: Mangalagangothri

Date: 19/09/2022


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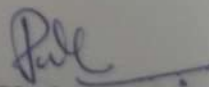
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This is to certify that **MS.SHRAVYA RAI K** (Registration No: 201561361149) is a bonafide student of Department of Business Administration in the year 2021-22. This Project Report entitled “**IMPACT OF TRAINING AND DEVELOPMENT ON EMPLOYEE PERFORMANCE**” has been completed by her in partial fulfilment of requirements for the award of the Degree of Master of Business Administration in Mangalore University under the guidance and supervision of **MRS. SHARADA H S**, Faculty at Department of business administration.

Place: Mangalagangothri
Date: 19 September 2022


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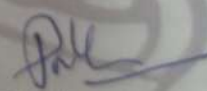
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This is to certify that **SHWETHA KUMARI K** (REG.NO:201561361151) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON THE EFFECT OF STRESS ON EMPLOYEE WORKING IN BANKING SECTOR" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore under the guidance and Supervision of Mrs. **SHARADA H S**, Faculty of Department of Business Administration.

Place: Mangalagangothri

Date: 19 September 2022


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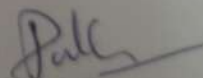
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This is to certify that **MR. SUBRAMANYA N MARATI** (Register No - 201561361152) is a bonafide student of Department of Business Administration in the year 2020-2022. This Project Report entitled "**A STUDY ON RISK AND RETURN ANALYSIS OF HOSPITAL AND HEALTHCARE COMPANIES**" has been completed by him in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration of Mangalore University under the guidance and supervision of **Mrs. Afsana Mehar Nikzad**, Lecturer at Department of Business Administration.

Place: Mangalagangothri
Date: 19 September 2022


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M.com. Ph. D

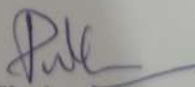
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This is certified that SUSHEEL KUMAR (Reg. no 201561361155) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “A STUDY ON CORPORATE SOCIAL RESPONSIBILITY OF FINANCIAL INSTITUTION AT BANK OF BARODA” has been completed by him in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Mrs. SHARADA HS, Faculty of Department of Business Administration.

Place : Mangalagangothri

Date: 19 September 2022


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CERTIFICATE

This is to certify that Ms. SWATHI (REG.NO:201561361156) is a bonfide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON MERGER AND ACQUISITION IN INDIAN BANKING SECTOR" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Mrs. AFSANA MEHAR NIKZAD, Lecturer, Department of business administration.

Place: Mangalagangothri

Date: 19 September 2022


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This is to certify that **THRIPTHI** (REG.NO 201561361157) is a bonfide student of Department of Business Administration in the year 2020-2021. This project report entitled “**COMPARATIVE ANALYSIS OF PUBLIC BANK AND PRIVATE BANK**” has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Mrs. AFSANA MEHAR NIKZAD**, Faculty, Department of business administration.

Place: Mangalagangothri

Date: 19 September 2022

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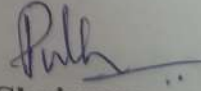
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This is to certify that **MR. VIDYANANDA** (Register No- **201561361158**) is a bonafide student of Department of Business Administration in the year 2020-2022. This project Report entitled "A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF NON-LIFE INSURANCE COMPANIES IN INDIA" has been completed by him in partial fulfillment of the requirements for the award of the Degree of Master of Business Administration of Mangalore university under the guidance and supervision of **Mrs. AFSANA MEHAR NIKZAD**, Lecturer at Department of Business Administration.

Place: Mangalagangothri
Date: 19 September 2022


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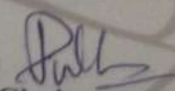
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This is to certify that **YASHAVANTHA R** (REG.NO:201561361161) is a bonfide student of Department of Business Administration in the academic year 2020-2022. This project report entitled "**A STUDY ON FINANCIAL PERFORMANCE ANALYSIS OF SELECTED OIL AND GAS INDUSTRIES IN INDIA**" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Mrs. AFSANA MEHAR NIKZAD** Faculty, Department of business administration.

Place: Mangalagangothri

Date: 19 September 2022


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Professor and Chairperson
Department of Business
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CERTIFICATE

This is to certify that Mr. Abdul Qadeer Popal (Registration No. 201561361162) is a Bonafide student of department of Business Administration in the year 2021-2022. This project report entitled "Effectiveness of Training and Development in The Ministry of Mines and Petroleum in Afghanistan" has been completed by him in partial fulfillment of the requirement for the award of the Degree of Master of Business Administration in Mangalore University.


Chairperson

Place: Mangalagangothri

Date 19/09/2022.

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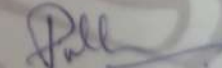
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This is to certify that **Najiba Sultani** (REG.NO:201561361163) is a bonafide student of the Department of Business Administration in the year 2021-2022. This project report entitled **“The Effectiveness of Motivation on Employees Performance, A Study in the Ministry of Public Health, Afghanistan”** has been completed by her in partial fulfilment of the requirement for the award of the degree of Master of Business Administration, Mangalore University under the guidance and Supervision of **Ms. Sukhavani Shetty**, Faculty, Department of Business Administration.

Place: Mangalagangothri

Date: 19/09/2022


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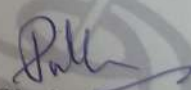
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This is to certify that **Niamatullah Achackzai** (REG.NO:201561361164) is a bonafide student of the Department of Business Administration in the year 2021-2022. This project report entitled **“The Impact of Training on Employee Performance, A Study in the Ministry of Education, Afghanistan”**

has been completed by his in partial fulfilment of the requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Ms. Sukhavani Shetty**, Faculty, Department of business administration.

Place: Mangalagangothri

Date: 19/09/2022


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This is to certify that Ms Shazia Khuramy (Reg No. 201561361165) is a Bonafede student of the Department of Business Administration in the year 2021 – 2022. This project report entitled “**Financial Improvements and Challenges of Women Entrepreneurs: A Study with reference to Kabul Province of Afghanistan**” has been completed by her in partial fulfilment of the requirement for the award of the degree of Master of Business Administration, Mangalore University under the guidance and supervision of Dr. Chandrashekhar.R., Assistant professor at the department of Business Administration.

Place: Mangalagangothri

Date: 15/09/2022


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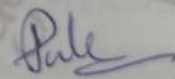
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This is to certify that **RAMYASHREE A.P** (REG.NO:201561361141) is a bonfide student of Department of Business Administration in the year 2021-2022. This project report entitled "A STUDY ON TALENT MANAGEMENT WITH SPECIAL REFERENCE TO IT SECTOR" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of **Mrs. SUKHAVANI SHETTY**, Lecturer, Department of Business Administration.

Place: Mangalagangothri

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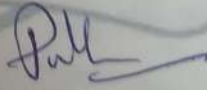
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This is certified that RASEENA PARVEENA (Reg. no 201561361142) is a Bonafede of Department of Business Administration in the year 2021-22. This project report entitled “**A STUDYON EFFECT OF EMPLOYEES ATTITUDE TO WORK ON PRODUCTIVITY**” has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **MRS.SHARADA H.S**, faculty of Department of Business Administration.

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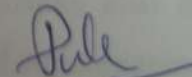
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This is to certify that **Mr. SANJAYPANDE S.R** (Register No: 201561361143) is a bonfide student of Department of Business Administration, Mangalagangothri, in the academic year 2020-2022. This project report entitled "A Study on Non-Performing Asset of Mandya District Central Co-Operative Bank Ltd." has been completed by her in partial fulfillment of the requirement for the award of the Degree of Master of Business Administration, Mangalore University under the guidance and supervision of **Ms. KIRTHI NAIR** faculty Department of Business Administration.

Place: Mangalagangothri
Date: 19 September 2022


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This is certified that Aneesh Kumar s (Reg. no 201561361106) is a Bonafede of Department of Business Administration in the year 2021-22. This project report entitled "**A STUDY ON CONTRACT LABOUR MANAGEMENT WITH SPECIAL REFERENCE TO NEW MANGALORE PORT AUTHORITY**" has been completed by his in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of Mrs. SHARADA H S, Department of Business Administration Mangalore University.

Place: Mangalagangothri

Date: 19 September 2022


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Place: Mangalagangothri

Date: 19 September 2022

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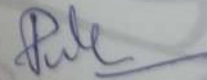
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This is to certify that Ms. SHIVANI (REG.NO:20156136) is a bonfide student of Department of Business Administration in the year 2020-2022. This project report entitled "A STUDY ON FINANCIAL PERFORMANCE OF SELECTED PUBLIC SECTOR AND PRIVATE SECTOR BANKS IN INDIA" has been completed by her in partial fulfilment of requirement for the award of the degree of Master of Business Administration, Mangalore University under the guidance and Supervision of Ms. KIRTHI NAIR, Faculty, Department of Business Administration.

Place: Mangalagangothri

Date: 19/09/2022


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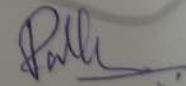
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This is to certify that **SHRAVYA** (201561361148) is a bonafide student of Department of Business Administration in the year 2021-22. This project report entitled “**A STUDY ON PERFORMANCE AND EVALUATION OF MUTUALFUND OPEN ENDED SCHEMES**” has been completed by her in partial fulfillment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of **Ms. KIRTHI NAIR**, Lecturer of Department of business administration.

Place: Mangalagangothri

Date: 19/09/2022


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Place: Mangalagangothri

Date: 19 September 2022

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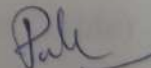
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Place: Mangalagangothri

Date: 19 September 2022


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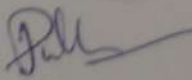
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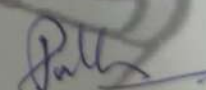
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This is certified that YAJNESH.B (Reg. no 201561361160) is a Bonafide of Department of Business Administration in the year 2021-22. This project report entitled “**CUSTOMER PREFERENCE TOWARDS ORGANISED RETAILING**” has been completed by him in partial fulfilment of requirement for the award of the Degree of Master of Business Administration, Mangalore under the guidance and Supervision of MRS.SHARADA.H.S, Faculty of Department of Business Administration.

Place: Mangalagangothri

Date: 19-09-2022


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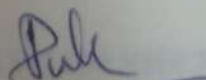
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Place: Mangalagangothri

Date: 19 September 2022


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Place: Mangalagangothri

Date: 19 Sep 2022

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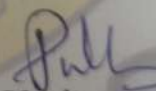
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This is to certify that **RAKSHA SHETTY N** (REG.NO:201561361140) is a bonafide student of Department of Business Administration in the year 2021-2022. This project report entitled “**A STUDY ON FINANCIAL STATEMENT ANALYSIS OF TATA GROUP**” has been completed by her in partial fulfilment of the requirement for the award of the degree of Master of Business administration, Mangalore under the guidance and Supervision of Ms **KIRTHI NAIR**, Lecturer, Department of Business Administration.

Place: Mangalagangothri

Date: 19/09/2022


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